



**COVID-19: MANDATORY VACCINE POLICY**

**Effective Date: November 4, 2021**

**Revision No. 1: April 5, 2022**

## **1. Purpose**

Fort Langley Canoe Club (the "Club") is committed to providing a safe environment for our members, coaches, volunteers and members of the public with whom we interact regularly. The purpose of the Vaccination Policy (the "Policy") is to provide guidelines pertaining to the expectations and requirements of membership with respect to COVID-19 and vaccination.

In our day-to-day operations of the Club, we have a responsibility to protect the health and safety of members, coaches, volunteers and the community in which we operate, and it is for this reason that it is critical that the Club take any and all precautions to protect against COVID-19.

## **2. Background and Current Situation**

Full vaccination has been shown to be effective in reducing COVID-19 virus transmission and protecting vaccinated individuals from severe consequences of COVID-19 and COVID-19 variants including the Delta variant currently circulating in British Columbia.

Given the continuing spread of COVID-19, including the Delta variant, within British Columbia, the compelling data demonstrating a higher incidence of COVID-19 among the unvaccinated population and the increasing levels of contact between individuals as businesses, services, and activities have reopened, it is important for Club members to be fully vaccinated in order to protect themselves against serious illness from COVID-19 as well as to provide indirect protection to others, including fellow Club members.

### **3. Scope**

This Policy applies to all Club members, coaches, volunteers, program drop-ins and any other individuals employed or contracted to provide service in any capacity to the Club.

### **4. Policy**

#### **A. Mandatory Vaccination**

It is the Policy position of the Club to strongly recommend and encourage members to become fully vaccinated against COVID-19, as recommended by the Ministry of Health and Provincial Health Officer.

As of November 30, 2021 Club members must have received one dose of COVID-19 vaccine and two doses of COVID-19 vaccine by December 31, 2021.

Club members must provide, confirmation of their vaccination status. The Club's Board of Directors will verify members' vaccination status and will maintain a list of members who have provided proof of vaccination; only these members are permitted to use Club equipment and facilities. Proof of vaccination will be shown in the form of the BC Vaccine Card and government identification. If new members join the Club, they are required to provide proof of vaccination to a Club Board Director before getting into the boat. The Club will not be collecting personal medical data, only recording your vaccination compliance. To protect privacy the Club does not recommend that members email their BC Vaccine Card and government identification to the Club.

#### **B. Continued Compliance with all Health and Safety Precautions**

Unless a legislated or regulatory exemption applies, all Club members are expected and required to continue to comply with applicable health and safety measures to reduce the hazards of COVID-19, including but not limited to compliance with established Club Communicable Disease Plan.

### **C. Accommodations**

If a member provides the Club with a Physician's statement on their letterhead that there is a medical reason for the individual's exemption from being fully vaccinated against COVID-19, the Club will work with the individual in attempt to develop and implement an appropriate accommodation.

### **D. Non-Compliance with Policy**

Club members failing to follow this policy will be restricted from using Club equipment and facilities, partaking in any Club activities, and may be subject to termination of Club Membership.

### **E. Consideration**

This application of this policy may be amended by the board to allow consideration of individual applications by groups or organizations external to the Club.

## **5. Contact for Interpretation**

Please contact Fort Langley Canoe Club Board of Directors with any questions.  
[info@fortlangleycanoecub.ca](mailto:info@fortlangleycanoecub.ca)